



FAMILY DAY CARE

Philosophy

At Zoe Kids, we are deeply committed to providing a safe, nurturing and inclusive environment where every child feels respected, protected and empowered. Our philosophy is grounded in the belief that the wellbeing, safety and rights of all children are paramount.

We are dedicated to upholding child safe standards by:

- creating a child safe environment that is free from harm, where children are protected from abuse, neglect and exploitation.
- Promoting children's rights to feel safe, be heard and be involved in decisions that affect them
- Embedding child safety in our daily practices, policies and procedures to ensure consistent and proactive protection for every child
- Maintaining open, honest and respectful communication with families and guardians and working in genuine partnership to support each child's safety and development
- Respect diversity and inclusion, ensuring that all children – regardless of their backgrounds, abilities, culture or family structure – feel welcome, accepted and safe.
- Continually educating ourselves and reflecting on our practices to ensure ongoing improvement and alignment with current child protection guidelines.

Our approach is child-centred, play-based and built on strong relationships. We believe that a safe and supportive environment is the foundation for learning, exploration and healthy development.